

Clifford R. Kettemborough, Ph.D., D.B.A.

“Success = Superior Communications Skills + Critical Thinking + High Work Ethics + Time Management“ - C.R. Kettemborough

“(Project/Business) Success = Always Listen to the Customer + Nurture Relationships with your Business Partners + Genuine Teamwork + Keep Senior Management Fully Committed.” - C.R. Kettemborough

"Try not to become a man of success but rather try to become a man of value." ~ Albert Einstein

SUMMARY of QUALIFICATIONS (see resume and cover letter for details)

- A **top-notch, unique and highly competitive professional**, with developed and proven **four dimensions capabilities**:
 - 1) *Comprehensive Technology* ("guru") knowledge, skills and experiences
 - 2) Experienced *Manager* and exceptional *Project & Program Management* skills (over 20 years and tens of projects experience with large, reputable, brand name organizations)
 - 3) Genuine, proven and enthusiastic, domain expert *Leadership* skills
 - 4) Multi *business-type* acumen, knowledgeable and savvy
 - 5) An accomplished academician, teacher, and mentor.
- Comprehensive (unique) **formal education** background that encompasses domains such as: mathematics, science, engineering, computer science/engineering, information systems, business and management.
- Holder of comprehensive **professional certifications** list from industry leaders organizations.
- Extensive part-time **teaching, lecturing, conference speaker and corporate training** background that convey a unique blend of academics and practical industry level capabilities.
- Professionally recognized though a long series of **awards and nominations** from prestigious, well-known organizations.
- Strong **creativity and innovation** traits, **great teamwork player with superior communications** skills, excellent **interpersonal skills**, highly-**organized and disciplined**, a natural **multi-tasking/initiatives** handler, superb **administrative** skills, thriving in a **large, complex, multi-functional, matrix** environment.
- A **multi-cultural, global capabilities, visionary, open-minded team player, out-of-box thinker** with extensive international experiences and who traveled to close to 100 countries and territories, being multilingual.
- An **entrepreneur, both hands-on and delegator, natural people person, a facilitator, great Win-Win negotiator**, knowing how to **motivate and reward for performance**.
- A truly **modern professional with high corporate values**, big on both corporate and personal **ethics and social responsibility**.
- Very comfortable **sitting at the table** or **formally presenting or entertaining Q&A sessions** with highest level of executives, developing **business and technology strategies**.

SUMMARY of CORPORATE VALUES – PROFESSIONAL RESPONSIBILITY SERVANT LEADERSHIP

- **Dignity:** Demonstrated competence in communication, interpersonal relations and leading courageously.
- **Excellence:** Demonstrated competence in continuous improvement, continuous learning, accountability, teamwork, motivating and developing others, problem-solving and decision making, displaying financial understanding, managing daily operations, and demonstrating business / job specific knowledge.
- **Service:** Demonstrated competence in customer focus, adaptability, and shaping change.
- **Respect:** Conducted all work related activities in a professional manner resolved conflicts directly, valued other people, cultures and opinions
- **Fairness:** Know how to be transparent in the decision process without putting organizational goals in danger; proven impartiality, provided open access to information to appropriate forums.
- **Honesty:** Promoted an environment of truth; provide accurate information, ensured trustful communication at all levels and as appropriate.
- **Trusted and Trusting:** Expect that all employees are stewards of company values. These values create company culture: Creates a trusting environment.
- **Valuing People:** Displays a genuine interest in people's well being.
- **Results Oriented:** Holds self and others accountable for achieving outcomes.
- **Agile and Nimble:** Agile and Nimble Agile and Nimble.
- **Interconnected:** Actively seeks input from others across the enterprise.
- **Creative Solutioning:** Fosters an environment of learning from both success and failure.
- **Customer Centric:** Demonstrates a commitment to the customer in everything they do.

SEEKING

- A **high-level commensurate executive** position, with **challenges and opportunities** where his **wide range of capabilities, experiences and background** can be properly and fully utilized.
- An environment proper for a **change promoter, a transformational leader** with a **continuous improvement perspective, "can do" attitude, great vendors/customer relational builder/manager.**
- A progressive organization where a **champion** willing to take this organization with **passion and drive** to the **highest levels of capabilities, maturity and industry standards**, thus being highly regarded and an envy of its followers or competitors, creating **"one of kind," world class/type A** environments.